

This certificate has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 (Gazetted 11 October 2013).

MEASURED ENTITY

Company Name	SGRP GROUP
Address	16 ENNISDALE DRIVE, DURBAN NORTH, 4051
Registration Number	2003/013518/07
VAT Number	4340212804

(REFER TO ANNEXURE A FOR THE SUBSIDIARIES INCLUDED IN THE VERIFICATION)

BBBEE SCORE PER ELEMENT

POINTS	WEIGHTING	ACTUAL
Equity Ownership	25.00	21.24
Management Control	19.00	06.84
Skills Development	20.00	15.46
Enterprise & Supplier Development	42.00	44.17
Socio-Economic Development	05.00	05.00
TOTAL	111.00	92.71

BBBEE STATUS

BEE Procurement Recognition Level	110.00%
BEE Status	Level Three Contributor
Black Ownership	26.00%
Black Female Ownership	13.26%
Modified Flow-Through Principle Applied	Yes
Empowering Supplier	Yes
Designated Group Suppliers	No
Y.E.S Initiative Applied	No
Discounting Principal Applied	No
Applicable Scorecard	Generic Enterprise
Applicable BEE Code	Gazetted Codes 42496
Financial Period Assessed	Year Ended 31 December 2019
Issued Date	29 September 2020
Validity Period	12 Months from date of issue
Expiry Date	28 September 2021
Certificate Number	SG-200134-10482-KG



**BROAD BASED BLACK ECONOMIC EMPOWERMENT
VERIFICATION CERTIFICATE
AMENDED CODES OF GOOD PRACTICE**

ANNEXURE A

SGRP GROUP verification incorporating the following;

Subsidiaries

Company Name	Registration	VAT Number
CMR MERIDIAN (PTY) LTD	2012/175796/07	4080261557

Issued Date
Validity Period
Expiry Date
Certificate Number

29 September 2020
12 Months from date of issue
28 September 2021
SG-200134-10482-KG



Verification Manager
Stephanie Greyling

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